

An Encouragement of Learning... Minority



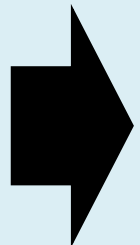
Introduction

Chihiro Masui

- **AFAB (assigned female at birth)** / **Gender identity: female**
- **pansexual** (could be open to people of any sex or gender identity)
- **demisexual** (being sexually attracted to someone only when I have an emotional bond with them)
- Managing a blog about sex, gender, sexuality... so on (<https://gendercooking.com/>)

Today's discussion :

- In this world, there are lots of inequality, intolerance, and injustice about gender and sexuality.
- What kind of inequality, intolerance, and injustice are there? For example?
- Why such inequality, intolerance, and injustice exist? What are the demerits of the inequality, intolerance, and injustice?
- what can we do to improve these situations?



I think there are **few things** we can do to reduce the demerits of inequality, the intolerance, and the injustice

What is majority/minority?



➔ It changes based on time, place, occasion, country, era...

For example: women

⇒ **Minority at the Ministry of Health, Labour, and Welfare**

⇒ **Majority in the field of childcare**

➔ Everyone has both majority-ness and minority-ness
(No one is complete majority or minority)

Point 1:
Investigate
minority-ness
in yourself

A sepia-toned portrait of Yukichi Fukuzawa, a Japanese philosopher and educator. He is shown from the chest up, wearing a dark suit jacket, a white shirt, and a dark bow tie. He has dark hair and is looking slightly to the right of the frame.

An ENCOURAGEMENT
of LEARNING

Yukichi Fukuzawa

Introduction by Shunsaku Nishikawa

Translated by David A. Dilworth



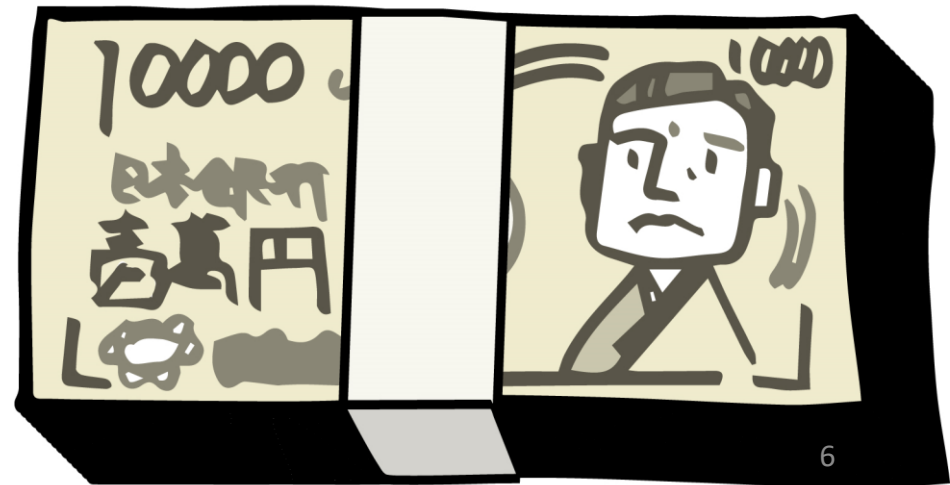
All men are created equal

People say “all men are equal”. **But...**

Actually, there are rich men and poor men, or wise men and stupid men in this world.

Yes, there are superiors and inferiors.

→ So, we should learn and overcome other people if we want to become happy!



① I have suffered from being female a lot

Wish you were a man...

Too bad you will
change your surname

You have to do chores as
you are a lady!

It is not cute to argue
with men

(When my brother was born)
Finally we have a
grandson!! Thank god!



② I have tried living as “male” so hard

I can carry
heavy
things!!



I can work
24 hours!

I can handle
dirty jokes and
harassments!!

I won't shed
a tear nor
become
hysterical!

③ But in the end...



④ Saw Raja



Many people are trapped in the small box of gender.

I want to become “beacon of hope” for those people.

You can think outside of box! That’s what I want to tell by doing drag.

⑤ Met Candice



Maybe you are demisexual!

I am lesbian, but there are also other sexualities like “pansexual” ...

In the USA, there was the series of protests called “the Stonewall riots” in 1969 which led to the fight for LGBT rights.

...this is... and that is...



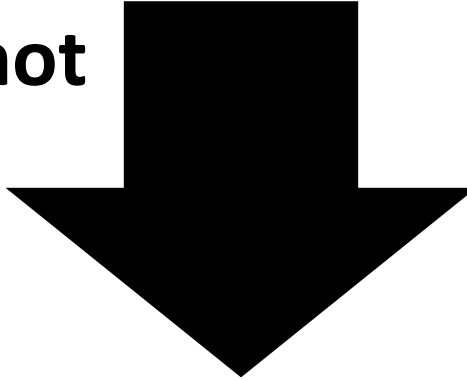
⑥ I can now look into my minority-ness

【必読】同性婚実現活動パンフをすぐに読むべき7つの理由



Let's study more, enhance your majority-ness,
and beat up others to be happy!

**No, that's not
my tactics.**



Let's study more, investigate your minority-ness,
and encourage others to be happy!



But, then my colleague said...

I've never thought of anything like that.
I know discrimination is bad,
but as I'm ordinary Japanese,
I think I don't have any minority-ness.



Point 2:
Investigate majority
characteristics in yourself

By living with Candice, I noticed...



English
Pamphlets

Japanese
Pamphlets

Oh!
Foreigner!



Everyone can be majority/minority

Majority

- Has Asian-features
- No tattoos
- Non-vegan

Minority

- Being female
- demisexual
- pansexual
- having same-sex spouse

Becoming conscious about your majority-ness can be difficult than you think...

To be conscious about your Majority-ness

Level I : Not conscious

Level II : Gradually becoming conscious, feels sense of guilt and anger

Level III : **succumb to pressure to maintain the status quo**

Level IV : Becoming conscious again, having doubts about society

Level V : Learn about why you are majority

Level VI : Make an action to change the situation

To be conscious about your Minority-ness

Level I : Not conscious

Level II : **Experience discrimination**

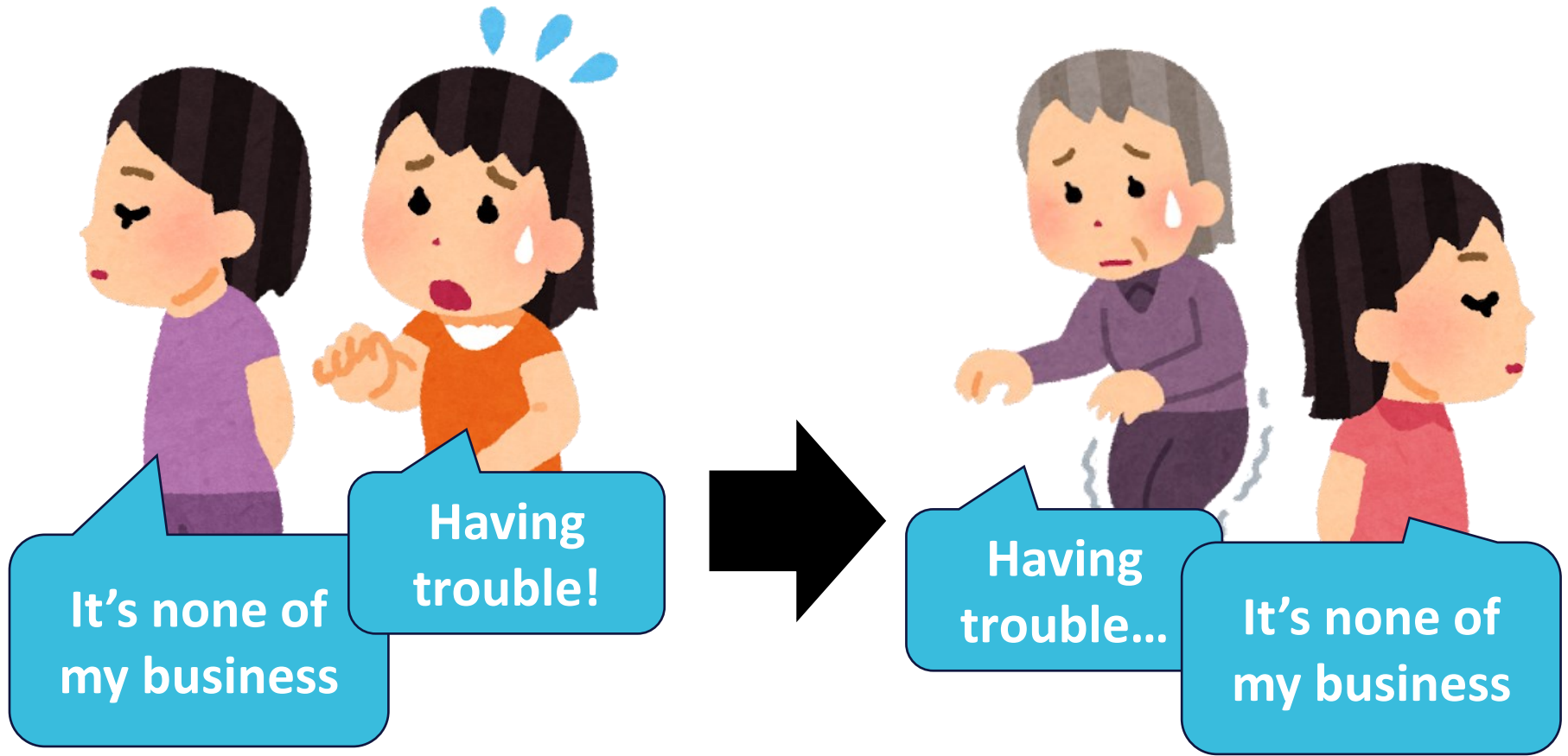
Level III : Learn about why you are minority

Level IV : Becoming positive about the fact that you are minority

Level V : Make an action to change the situation

 **If you don't have any disadvantage, you can live without thinking about it**

However, what comes around goes around



Q: If you want to bring your child up to racist, what you should do?

A: You should **talk nothing about discrimination.**

(Cherry Steinwender)

Minority/Majority is two sides of a coin

Can't see...

I can see clearly!

Majority-ness

Minority-ness

Minority-ness

Majority-ness

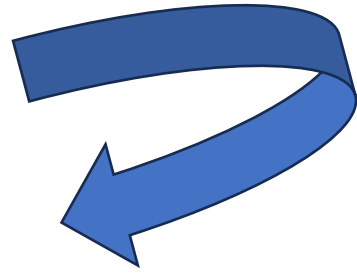


All men are equal.

→All men can feel pain.

**You should be conscious about it
and make an action
to diminish inequality**

How to make an action




朝日新聞デジタル > 記事



The worker of the ministry of Health, Labour and Welfare came out as pansexual (The Asahi Shimbun)

有料記事


藤野隆晃 2022年8月23日 10時00分










[list](#)

 コメントプラス

 千正康裕さんのコメント
 



鏡を見るのが苦手だった。写真にも、できる限り映りたくなかった。「私じゃない誰かになりたい」と、思い続けてきたから。

厚生労働省 職員の榎井千裕さん (32) は、かつて、自信を持たずにいた。



<https://www3.nhk.or.jp/nhkworld/en/news/backstories/2289/>

Kishida apologizes over LGBTQ slur

🕒 Thursday Feb. 9, 2023



Audio player interface showing a play button, volume control, a progress bar, and a 3:56 duration. A 'Podcast' button is visible on the right. Below the player, it says 'Voice created by a text-to-speech service.'

Japan's Prime Minister Kishida Fumio has apologized to lawmakers over "outrageous" anti-LGBT remarks made by one of his top aides. Kishida fired Arai Masayoshi, a secretary who claimed last week he would not want to live next door to a same-sex couple, or even see them.

Japan passes controversial LGBT law: 5 things to know

Sexual minorities and critics say legal framework has no teeth

<https://asia.nikkei.com/Spotlight/Gender/Japan-passes-controversial-LGBT-law-5-things-to-know>



Participants march during the Tokyo Rainbow Pride parade, celebrating advances in LGBTQ rights and calling for marriage equality, in Tokyo on April 23. © Reuters

性的マイノリティに関する理解増進に向けて～厚生労働省の取組～

- ▼ [重要なお知らせ](#)
- ▼ [施策紹介](#)
- ▼ [関係法令等](#)
- ▼ [関連情報](#)

全ての人がお互いの人権や尊厳を大切に、多様な人々が活躍でき、誰もが生き生きとした人生を享受できる社会の実現を目指し、厚生労働省ではLGBT等を含めた性的マイノリティに関する理解増進に向けた施策の充実に取り組んでいます。このページでは、性的マイノリティに関して、国民の理解増進を図るため、厚生労働省の取組や関連する制度についてまとめています。

Important notice:
We MHLW make this page to introduce
our policies about sexual minorities
because of the law

トピックス

重要なお知らせ

令和5年6月23日に「性的指向及びジェンダーアイデンティティの多様性に関する国民の理解の増進に関する法律」が公布・施行されました。

性的指向及びジェンダーアイデンティティの多様性に関する国民の理解が必ずしも十分でない現状に鑑み、性的指向及びジェンダーアイデンティティの多様性に関する国民の理解の増進に関する施策の推進に関し、基本計画の策定その他の必要な事項を定めることにより、性的指向及びジェンダーアイデンティティの多様性に寛容な社会の実現に資することを目的としています。

公布・施行を踏まえ、内閣府から各自治体等に対して施行通知が発出されました。

・ [\(通知\) 性的指向及びジェンダーアイデンティティの多様性に関する国民の理解の増進に関する法律の施行について](#)

政策について

▼ 分野別の政策一覧

- ▶ [健康・医療](#)
- ▶ [福祉・介護](#)
- ▼ [雇用・労働](#)
 - ▶ [雇用](#)
 - ▶ [人材開発](#)
 - ▶ [労働基準](#)
 - ▶ [雇用環境・均等](#)
 - ▶ [非正規雇用（有期・パート・派遣労働）](#)
 - ▶ [労使関係](#)
 - ▶ [労働政策全般](#)
 - ▶ [相談窓口等](#)
 - ▶ [年金](#)
 - ▶ [他分野の取り組み](#)



Why a lawsuit?

In order to legalize same-sex marriage, amendments need to be made to Civil Law and Family Registration Law. For this, the Diet (the legislature) where laws are passed, needs to take action and this is the most direct way to make them do so.

However, Diet members are elected by the public and represent the majority view, and they do not appear to be interested in amending the law for so-called “sexual minorities” anytime soon. If we are just waiting for the Diet to take action, there is no telling when they will actually do so.

This is where the court, the judiciary, comes into play. The role of the court is to say “even if it is something decided by the majority, when it infringes upon the rights of the minority we cannot allow it.” One can say the judiciary is the last line of defense for individual rights.

We have filed lawsuit in the hopes that the court will fulfil its role and determine that it is an “unconstitutional violation of human rights” to deny marriage to same-sex couples.

<https://www.marriageforall.jp/en/plan/>



Your action influences someone



東京レインボープライド 2023
TOKYO RAINBOW PRIDE

English MENU

変わるまで続ける
Press on till Japan changes.

@freee株式会社 本社（東京・大崎）※オンライン配信有

PRIDE CONFERENCE

11.9 [THU] 13:00-18:30

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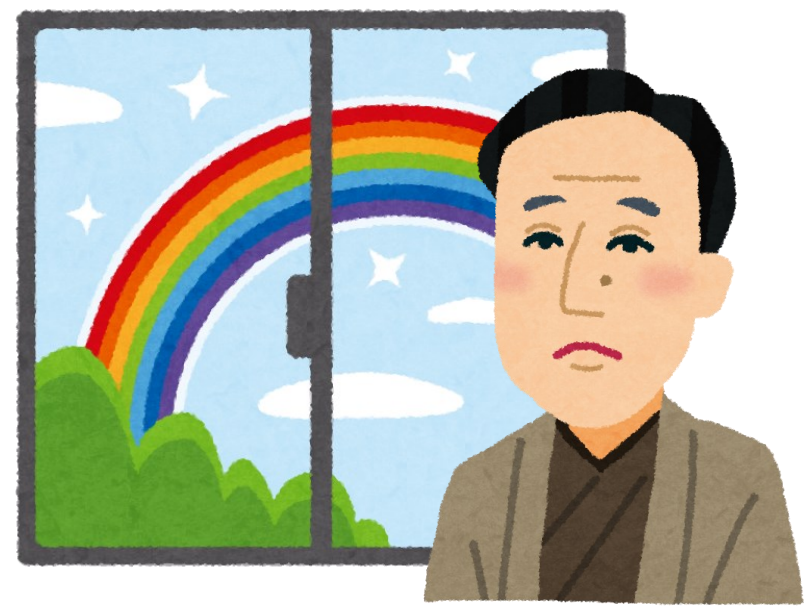


Those people should have gone to Ukraine if they want to do something for humanity!



An Encouragement of Learning...

Minority
Majority



Thank you for listening!

